

Job History/Professional References

*Please give accurate and complete information that includes both full and part-time employment.
Start with your present or most recent position.*

Company	Telephone	
Address	Dates of Employment	
Supervisor	Reason for Leaving	May we contact this company?
Job Title and Description of your work		

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Military

Complete this section if you have served in the United States armed services

Branch of Service	Period of Active Duty
Describe your duties and special training:	Rank at Discharge

Additional Information

The following information is requested for legally permissible reasons, including legitimate occupational qualifications. Federal law prohibits discrimination on the basis of race, color, religion, disability, age, sex, and national origin.

Are you over the age of 18?
Have you ever been bonded? If yes, please list employer:
Have you been convicted of a crime in the last 10 years, excluding misdemeanors or summary offenses, which have not been annulled, expunged, or sealed by the court? If yes, describe in full:
Please name any relatives currently employed at Sipe's Orchard Home:
Can you perform the essential functions of this job with or without reasonable accommodations?

Personal References

Name	Telephone
Address	
Nature of Relationship	

Name	Telephone
Address	
Nature of Relationship	

Name	Telephone
Address	
Nature of Relationship	

Please read carefully.
With my initials I certify that the following statements are true:

The information provided by me on this application is correct to the best of my knowledge.

I understand that any omission or misstatement of fact could disqualify me from this position and could be considered cause for dismissal if hired.

I authorize Sipe's Orchard Home to conduct a background check that may include review of a) the references I provided, b) criminal record (federal, state, and local), c) the NC Responsible Individuals List, d) the NC Sex Offender & Public Protection Registry, and e) the NC Health Care Personnel Registry. I understand that I may request detailed information concerning the results of this investigation.

I have no criminal, social, or medical history that would adversely affect my capacity to work with children or adults.

I have not had child protective services involvement resulting in a substantiation of child abuse or serious neglect.

I have never abused or neglected a child nor have I been a respondent in a juvenile court proceeding that resulted in the removal of a child, nor have I had child protective services involvement that resulted in the removal of a child.

I have never abused, neglected, or exploited a disabled adult.

I have never been a domestic violence perpetrator.

Applicant's Signature	Date
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